

NCWSA
Newsletter
P.O. Box 342
Newcastle, CA 95658-0342

Non-Profit
Organization U.S.
Postage Paid
Newcastle, CA



Northern California World Service Area Newsletter

September 2006

Assembly Issue

Volume 42 Issue 2

Northern California World Service Area Newsletter

September 2006 Annual Report Issue

Volume 42 Issue 2

Contents

Special Point of Interest **

Fellowship Events Calendar	3
Inside This Newsletter	4
Acronyms	5
District Speaker Meetings	6
District Service Meetings	7
District Map	9
Delegate's Corner**	10
Executive Committee Report**	11
Alateen Safety Committee Report	13
Coordinators' Report	16-22
District News	22-27
Writing & Shares	27
Assembly Agenda**	31
NCWSA 2005 Financials	29-32
Alateen Sponsors Workshop	33
NCWSA Subscription	34
NCWSA 2006 Budget	34-36
NCWSA 2005 Financial Report	37-39

Fellowship Events Calendar May – August plus Extras

See <http://www.ncwsa.org/cal-2006.html> for latest calendar

<u>Date</u>	<u>Event</u>	<u>Location</u>	<u>Contact</u>
Aug. 4-6	Regional Service Seminar	Irving, TX	WSO
Aug. 25-27	NoCAC's 2 nd BASH Alateen Campout	Pfieffer Big Sur	Justin F. (408) 205-5594
Aug. 27	District 24 AFG Anniversary	Monterey	Kim H. (831) 277-3994
Sept. 8-10	Assembly 2006	Modesto, Double Tree Motel	www.ncwsa.org
Nov. 4	Alateen Sponsors Workshop	(see flyer 12 Stepper)	
Nov. 10-12	Regional Service Seminar	Moose Jaw, Saskatchewan	WSO
Nov. 17-19	Yosemite Summit Conference	Curry Village, Yosemite National Park with Al-Anon & Alateen Participation (209) 966-8300 or ysc@sti.net	
July 4, 2008	AFG International	Pittsburg, PA	WSO

Inside This 12 Stepper Get the low-down on Al-Anon **Acronyms** used in this newsletter. Take a look at our District Service meetings (where GRs meet) page, our District Speaker Meetings and a **map** of the district boundaries for NCWSA. This issue includes the annual financial report given by our outgoing treasurer Carol K. who is our incoming Literature Coordinator. Meet our new Delegate for NCWSA, and our new officers, coordinators and DRs. The contents have several special items parked with a “*” to guide you. I want to thank the several readers who gave me support, this, my first issue. And I want to complement Tom K. on a great first issue from his efforts. Work has taken him out of this Editor position.

Bruce H. ncwsa12stepper@yahoo.com

Contacting NCWSA

<http://www.ncwsa.org/>

More contacts are at the end of the printed version of this newsletter.

Contacting AFG (WSO)

Web - <http://www.al-anon.org/>

Members' Web - <http://www.al-anon.org/members>

Guideline for Newsletter Editors G-21 and all other AFG guidelines are available on the members' web.

Email - wso@al-anon.org

Meeting Information 888-4AL-ANON

AFG, Inc.

1600 Corporate Landing Pkwy.

Virginia Beach, VA 23454-5600

1-757-563-1600

The 12 Stepper

The 12 Stepper is the newsletter of NCWSA. A free copy is mailed to all AFG groups registered with NCWSA, to NCWSA officers, coordinators, Liaisons and DRs. A limited number of copies are shared with other AFG areas across the country. All others are sold on a subscription basis (see page 34).

Each issue is published shortly after the 3 NCWSA committee meetings which are held in February, May and October.

The next three dates are May 13th in Sacramento, October 21 in a central district and Feb. 3, 2007 in Monterey.

April Issue - Annual Report - get to printer within 2 weeks after the February meeting, printer gets it to a volunteer by early March and gets it in the mail hoping for delivery by early April. April issue includes Annual Financial Report and May to August announcements

July Issue - Assembly Issue - get to printer within 2 weeks after the May meeting, printer gets it to a volunteer by early June and gets it in the mail hoping for delivery by early July. July Issue includes Assembly minutes, 2007 Budget, and announcements of special AFG events happening September through December

December Issue - Convention Issue - get to printer within 2 weeks after the October meeting, printer gets it to a volunteer by early November and gets it in the mail hoping for delivery by early December. December Issue includes 2007 Convention Flier and announcements of special AFG events happening January through April.

Submitting Material to the 12 Stepper

All members are invited to contribute information about district and AFG group news, fundraisers and special events to ncwsa12stepper@yahoo.com. Material submitted is subject to editing. Please include your name, address, phone number and email address. **Deadline is Nov 15, 2006 for next issue.**

Acronyms

AA	Alcoholics Anonymous - a fellowship of people recovering from the disease of alcoholism following the 12 steps, 12 traditions and 12 concepts of service.
ADAT	A Day At A Time - one of the Alateen daily readers
AFG	Al-Anon Family Group - a meeting of people recovering from the family disease of alcoholism who are following the 12 steps, 12 traditions and 12 concepts of service.
AIS	Area Information Service - PO Box and phone service for districts or areas. Often this is at the LDC (see below).
CAL	Conference Approved Literature - our fellowship literature written by you and me and selected by the WSC (see below).
DR	District Representative - a member of the fellowship who facilitates district meetings and attends NCWSC meetings.
GR	Group Representative - a member of the fellowship who participates in district meetings and attends NCWSC Assemblies.
H&I	Hospitals & Institutions - an AA term for outreach efforts to hospitals and institutions. Al-Anon participates in the annual AA H&I conference.
LDC	Literature Distribution Center - like a book store (non-profit) for CAL.
NCWSA	Northern California World Service Area - one of 67 WSAs in the USA and Canada.
NCWSC	Northern California World Service Committee - DRs, officers, coordinators and a few others who meet 3 times a year (Feb, May and October) and serve to keep meetings in touch with our worldwide fellowship.
ODAT	One Day At A Time - one of the Al-Anon daily readers
PI/CPC	Public Information and Cooperating with the Professional Communities
RSS	Regional Service Seminar - Events where we can meet WSO staff, trustees and get charged up about service.
SWRDM	Southwest Regional Delegate's Meeting - An orientation meeting for incoming delegates held by current and past delegates from our 9 area region which includes NCWSA, SCWSA, Oregon, Hawaii, Arizona, New Mexico, Nevada, Utah, & Colorado.
WSA	World Service Area - each area is represented by a delegate at WSC.
WSC	World Service Conference - Al-Anon's annual meeting in April (see pg. 111 of the service manual)
WSO	World Service Office - AFG headquarters in Virginia Beach (see pg. 111 of the service manual).

Keep It Simple ABC

A Dozen District Monthly Speaker Meetings

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
First						24 odd*	26
Second	12	1					16
Third	10						17
Fourth						20even"	14
Last							15, 13 ~qtly

The numbers above indicate the week of the month and the day of the week for each event. Information below gives the time and address. Call district representative for more information. ~qtly means mtgs once a quarter, four times a year.

Dist 1	2 nd Mon 7-8 7 th &K St First Christian Eureka	Dist 15	Last Sat 6:30-9:30 Dowling Blvd Broadmoor Cmm Ch San Leandro
Dist 2		Dist 16	2 nd Sat 8 pm 3350 Hopyard Rd St Clares Epsc Ch Pleasanton
Dist 3		Dist 17	3 rd Sat 5:30 pm 38325 Cedar Blvd Neighborhood Ch Newark
Dist 4		Dist 18	
Dist 5		Dist 19	
Dist 6	Last Fri 7-8:15 pm Vaca- Valley Pkwy Kaiser Hsp Vacaville	20- 22	
Dist 7	Last Saturday of each quarter (January, April, July, October), Lutheran Ch of the Good Shepherd, 1615 Morse Avenue, Sacramento	Dist 20	4 th Fri 7:30-9:30 Dmmanuel Lthn Ch Saratoga Ave in Saratoga
Dist 8		Dist 21	
Dist 9		Dist 22	
Dist 10	3 rd Sun 2-4:00 pm 6365 Douglas Blvd Lutheran Ch Granite Bay	Dist 23	
Dist 11		Dist 24	1 st Fri odd 490 Aguajito Rd Unitarian Ch Carmel
Dist 12	2nd Sun 7-9 Diamond Hts Blvd Shephard Ch San Francisco	Dist 25	
Dist 13	Sat 7:30 751 Alameda de las Pulgas Congregational Ch Belmont	Dist 26	1 st Sat 6:30-8 pm 901 Nevin Kaiser Hosp Conf A-1 Richmond
Dist 14	4 th Sat(except March) 7:30-9 pm Kaiser Hosp Walnut Creek	Dist 27	

28 Monthly District Service Meetings

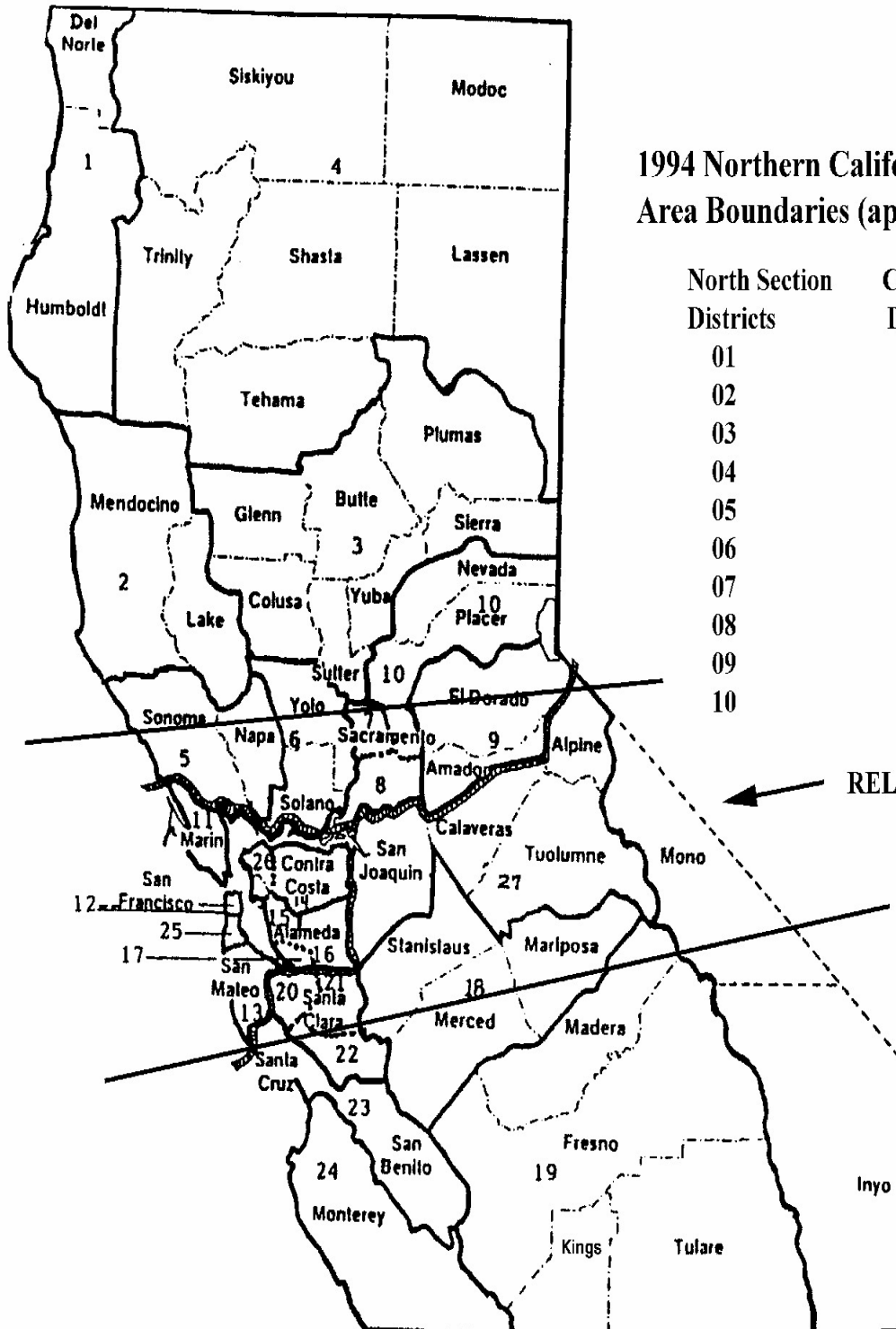
	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
First	18 27even”		5, 8 16	1, 14 21 Odd*			2 odd*
Second		13, 25	SCVI (20-22)	12			4 even”
Third				7, 10 9 even” 20 odd* 24 odd*			3 qtly 15, 26 23 odd*
Fourth			11, 22 Odd*			17	
Last							19

The district numbers above indicate the week of the month and the day of the week for each event. Information below gives time and address. Call district representative for more information.

Dist 1	1 st Wed 7-8:30 7 th &K Sts First Christian Eureka	Dist 15	3 rd Sat 9-11:30 am 451 Davis St St Leander School San Leandro
Dist 2	1 st Sat odd 3-4:30 Willits Library Willits	Dist 16	1 st Tue 7-9 pm 3350 Hopyard Rd St Clare Episc Ch Pleasanton
Dist 3	3 rd Sat 10-2 Qrtly (J,A, July, O) varies-Paradise, Chico, Yuba City	Dist 17	4 th Fri 7-9 Neighborhood Church Newark
Dist 4	2 nd Sat even 10:30-12 Court Hill Rd Oakdale Heights Redding	Dist 18	1 st Sun 1-3 pm 1441 Florida Ave Doctors’ Hospital Modesto
Dist 5	1 st Tue 7-9 pm 1300 St Francis Rd Bethlehem Luth Church Santa Rosa	Dist 19	Last Sat 12:30-2:30 922 N. Van Ness D19 AFG Fresno
Dist 6	2 nd Sat 1-3 pm 1000 Nut Tree Rd Vacaville Vly hospital Vacaville	SCVI (20-22)	2 nd Tue 7:30-9 pm 1 West Campbell Saratoga
Dist 7	Last Wed 7-9 pm 4250 Auburn Blvd Heritabe Oaks Hospital Sacramento	Dist 20	3 rd Wed 7-9 Immanuel Luth Church Saratoga
Dist 8	1 st Tue 7-8 pm Bruceville Rd Sierra Vista Hospital Sacramento	Dist 21	1 st Wed 7-9 Christ the Good Shpd San Jose
Dist 9	3 rd Wed even 6:30 pm location varies monthly	Dist 22	4 th Tue odd 7:30-9 479 Blossom Hill Oak Grove Baptist Church San Jose
Dist 10	3 rd Wed 7-8:30 Barton @ Rocklin Shepard of the Sierra Loomis	Dist 23	3 rd Sat odd months 610 Frederick St Solarium Room Santa Cruz
Dist 11	4 th Tue 7:30-9 pm Unitarian Church Terra Linda	Dist 24	3 rd Wed odd 7-9 281 Beach Rd Methodist Church Marina
Dist 12	2 nd Wed 7-9 pm 1095 Market St #801 San Francisco	Dist 25	2 nd Mon 7-8 pm 377 87 th St Broadmoor Prsb Ch Daly City
Dist 13	2 nd Mon 7-9 pm 233 Topaz Redwood City	Dist 26	3 rd Sat 1:30-3pm 1744 University Ave Lutheran Church Berkeley
Dist 14	1 st Wed 7:30-9 Mt Diablo Hosp Doctor’s Dining Room Concord	Dist 27	1 st Sun 11:15-12:30 Ravera Rd “Pershing” bldg Stockton

*odd indicates meetings happen on odd numbered months (Jan., Mar., May,...)

“even indicates meetings happen on even numbered months (Feb., Apr., June...)



1994 Northern California World Service Area Boundaries (approximate)

North Section Districts	Central Section Districts	South Section Districts
01	11	18
02	12	19
03	13	20
04	14	21
05	15	22
06	16	23
07	17	24
08	25	27
09	26	
10		

**Northern California World Service Districts 1 to 27
1999**

Delegate's Corner

Sandi C. May 9, 2006

First of all I'd like to say thank you for putting your faith in me to serve as your Delegate. Going to the 2006 World Service Conference was the most spiritual experience I have ever had. We worked through issues, formed new partnerships and built trust among all the members (Trustees, Delegates and WSO Staff).

I'm going to just touch on some of the highlights of Conference and will write/present my full report at Assembly. In addition, if any districts would like me to come present my report, they only have to ask.

- **Electronic Meetings** were approved by the Policy Board. Therefore, all electronic meetings (on-line, on the computer or telephone) can now register with the WSO. By registering, these meetings will be able to use the Al-Anon name and will receive support from the WSO. Registered meetings may request a license from the WSO to use text format of Steps, Traditions, Concepts of Service, Suggested Welcome, Suggested Closing and excerpts from Conference Approved Literature (CAL). The Service Manual will be updated on-line in May with more information on this. Check it out at the members' web site.
- Conference gave the WSO approval to produce **e-CAL** literature for our membership to access from anywhere, anytime. The look of this literature as the well as the procedure for implementing it is unknown at this time, but WSO will look into developing this opportunity.
- The WSO wants us to help get the word out about both our **Web Sites**: The one for Public Outreach is www.al-anon.org/ and the one for our members is www.al-anon.org/members/. The Public Outreach site is for Professionals and nonmembers to be able to locate a meeting

anywhere in the world. The member web site has things like meeting registration forms, literature and ordering information, the Service Manual, and Guidelines and it requires a password. That password is the name of your group followed by AFG. I will be presenting a slide show that the WSO gave us at to the Districts when I go out to speak. There is a wealth of information there and many people are not taking advantage of it.

- Chris and I have background information on the **Alateen Traditions** such as how they came to be different than the Al-Anon Traditions, etc. Through searching the Archives, they could find nothing saying that says the Conference ever approved the Alateen Traditions, and have asked that we start of a conversation, requesting input from the entire membership on what they think we should do about approving them. I'm going to let Chris handle presenting this to you or Assembly and will be available to give any input I have, if needed. Since it's all so new, I'm not sure what would be the best way to get the information out, so Chris and I will probably discuss this weekend. In a nutshell, **I will collect all your input and give it to the Conference next year.** This is an opportunity for **everyone** to give us their input on how they believe this should be handled.
- **Contributions** are about \$318,000 below last year's as a result of a bequest of approximately \$348,000 which was received last March. **Northern California contributions** were \$46,782, which was slightly higher than 2004. Did you know that the average cost to support/service a group per year is \$235.41?
- **On-Line Alateen meetings** are not permitted at this time. However, WSO is testing a bulletin board type meeting with safety and behavior issues built into the program. Chris should have more information on this also and will keep you all informed.

- The WSO is planning to **use our full name, “Al-Anon Family Groups,”** when appropriate and have asked the fellowship to help to accomplish this. The reason is **to help have Al-Anon recognized more and not confused with AA.** AA is very well known, but many people do not know what Al-Anon is. Did you know that AA hires consultants (who are not members) to do public speaking and pass out information of what AA is? How would you feel if Al-Anon did the same thing to have its name more easily recognized? The professionals who are not members would not be breaking the Tradition on Anonymity. We also need to remember that Al-Anon is an anonymous program to protect its members, if needed, but it is not an invisible program nor do we want it to be. We want it to keep growing for future generations, and if people do not know about us, how can that happen. I have a skit on this that is really funny, so maybe we can put it on for you at Assembly.

- The **International Al-Anon Convention**, “Connecting People Around the World,” will be held in July 2008 in Pittsburgh, PA. Start saving your money so you can attend.

- WSO is soliciting bids for the **2013 International Convention site.** Those bids will be due WSO by December 31, 2006, so now it’s time to work on bids. If any of you want the bid forms, see me and I’ll get you a copy. I’d like to get a bid for Sacramento and will be asking Districts 6-10 to help me with that.

- Due to the International Convention in 2008, the **Southwest Region’s Regional Service Seminar** will be held in the fall of 2009. Bids for that conference will be due in April 2008, so be thinking about a place and submitting bids for that also.

- There is a **new PSI** that I will play for you later. Public Information Coordinators will be receiving information on it shortly, and the CDs will be available to the fellowship June 1.

Well, that’s the short of it and I’ll cover some things in more detail at Assembly as well presenting some slide shows that were presented to us at the World Service Conference.

Love in Al-Anon and Alateen Service, **Sandi C., NCWSA Delegate**

NCWSA Executive Committee Agreements

Re: 2003 NOCAC Missing Funds March 2, 2006

At the February 2004 Committee Meeting in Pacific Grove, the 2003 NoCAC Treasurer announced to committee members that a large sum of NoCAC fundraising & registration money was missing from the trunk of her car and committed to repay the lost money over time. The ensuing questions regarding police reports, insurance coverage and monetary responsibility were allowed to fall through the cracks by lack of follow through and lack of appropriate assistance by parties involved in both NCWSA and NoCAC. There were a few attempts to contact the NoCAC Treasurer but no discussion ensued and nothing further was said in any of the committee meetings.

In a letter drafted by the 2005 NCWSA Chairperson, the 2003 NoCAC Treasurer was formally removed from any financial responsibility in her role as the 2005 NoCAC Chair including check signing and handling cash with which the NoCAC Chair complied. There was an objection to this action by the NoCAC Chair, due to the manner in which the action was handled. While the Executive Committee understood that the NoCAC Chair should have participated in the discussion preceding the action, the Executive Committee fully agreed with the action taken as being prudent and necessary to protect

NCWSA requirements as a non-profit organization. NCWSA is legally responsible for NoCAC even though NoCAC functions autonomously.

During the spring '05' Committee meeting, the NoCAC Chair approached the Executive Committee Chair with her objections to this action. Several EC members spoke with the NCWSA Chair about this matter and we were asked to help resolve the situation. Executive Committee responsibility is covered in the Bylaws of NCWSA in Article 5, Section 4, items D and F. The Executive Committee Chair had numerous discussions with parties involved in an attempt to understand the issues and help resolve them. It was estimated the total amount of money lost was between \$4000 and \$5000.

Findings were presented to the Executive Committee at the Fall 2005 Committee meeting in Milpitas. In summation, money went missing and was not counted; the incident was not reported promptly to the police or to Al-Anon trusted servants; the situation was not thoroughly followed up on by our body of trusted servants.

NoCAC operates as a separate but affiliated part of Al-Anon and the NCWSA. Its governance is provided by the Alateen members of NoCAC, and benefits from NCWSA as a legal entity under which it operates as a standing committee. Tradition One tells us that, "Our common welfare should come first; personal progress for the greatest number depends unity." In the spirit of harmony, generosity and Tradition One, the Executive Committee and NoCAC agreed to the following resolution of this issue.

I. The NCWSA Executive Committee drafted Financial Management Event Guidelines with cooperation from NoCAC. These guidelines under direct supervision of NCWSA are designed to mirror the current NCWSA Financial

Assistant guidelines and are effective immediately. The current NoCAC committee approved them, as it was their decision to adopt the guidelines or discontinue their status as a standing member of NCWSC.

Reason: NCWSA Bylaws require a Financial Assistant. NCWSA cannot tolerate any risk associated with loss of its non-profit status nor should it accept violation of NCWSA or NoCAC policy. NoCAC policy calls for a treasurer who is over 18 years of age who may have legal liability for missing funds. The NoCAC service structure had not achieved a satisfactory record for handling money. NCWSA must become involved in providing oversight and training in this matter, which is both a legal and moral obligation.

II. To make a motion for a Bylaw change needed to support item 1. The following verbiage to be deleted "*except those of NoCAC*".

Reason: Article VI, Section 8, Item F "Duties of Financial Assistant" shall be responsible for the receipt and deposit of all NCWSA funds except those of NoCAC.

III. The NoCAC Chair agreed to a financial restitution payment plan, implemented by the EC, to be paid in monthly increments. In the event payment is suspended for any reason, the 2005 NoCAC Chair agreed to immediately contact the NCWSA Executive Committee Chairperson and NCWSA Treasurer for further recommendations, including dissolution of the agreement where she would be prohibited from participating in NCWSA or NoCAC activities where there would be any responsibility for handling funds. The agreement was put in writing and signed

by the 2005 NoCAC Chair, all members of the 2005 Executive Committee, 2005 NCWSA Chair, and 2006 - 2008 NCWSA Chair & Treasurer.

Reason: Once the restitution has been paid in full, the current NoCAC Chair would then be able to put this incident behind her and to continue her good work, financially uninhibited, on behalf of our mutual fellowship. Additionally, NCWSA will be able to continue its good work without fear of putting our non-profit status at risk.

- IV. To publish a notice in the 12 Stepper that the missing funds issue has been resolved and to describe the basic elements of the agreement including the reasons for our decision.

Reason: It will help heal the wound for those that it has affected deeply.

- V. Directs the NCWSC officers to take action at a future committee meeting, that NCWSA form a Legal Advisory Committee that can be called upon for immediate advice and to investigate and report legal matters.

Reason: This committee better safeguards NCWSA by having the benefit of legal counsel and direction.

Respectfully submitted by,

Lori K.

**2005 NCWSA Executive Committee
Chairperson**

Alateen Safety Committee

March 28, 2006

Minutes the Alateen Safety Committee The committee met at the home of Jim S. in Danville from 1:00 PM to 4:45 PM, Sunday, March 26, 2006. It was chaired by Vic A., Chair, Alateen Safety Committee and attended by returning members John S.,

Area Safety Administrator and Alternate Delegate; Sandi C., former Area Safety Administrator and current Delegate; Art B., Past Delegate; Jim S., former Alternate Alateen Coordinator and current Web Site Chair; Patti M., current District Representative, District 12; and new members: Chris M, Area Alateen Coordinator; Carl S., current District Representative, District 6 and area Alternate Alateen Coordinator, Ari, Alateen Liaison; and Peggy P., current Bylaws and Insurance Coordinator.

We discussed two items: A procedure for background checks and how to address the ten items listed in section B. 2. D. (4) of the NCWSA Requirement for Alateen Member Safety.

A. Background Checks.

John presented ideas concerning the implementation of the Background Check Requirement. The state has sent him multi-part forms to be used in the process. Since these forms are NCR (no carbon required) type, it is not possible to place the form on line. In addition, certain information is private to NCWSA. Therefore a sample form with this information cannot be placed on NCWSA's public web site. We discussed several ways that the information can be distributed, including placing a portion of the form on line with a phone number listed with the form, delivering the information to the district representatives at the NCWSC Committee meetings and mailing the information to the District Safety Administrator, who may or may not be the district representative. I have included two procedures below, which were discussed, but not decided as two procedures. As I examined my notes after the meeting, I believe we didn't recognize that by addressing the two situations that exist separately simplifies the procedures.

A background check is required for all Alateen Sponsor Candidates. This will be done in conjunction with the annual renewal at a time determined by the area Alateen Safety

Administrator. This requirement was passed by the Assembly in September 2005 as an experiment because earlier methods of verifying the background of individuals were deficient in several ways. These earlier methods placed an Al-Anon member in a decision-making position without the necessary tools to make a decision. While Megan's Law, is a method of identifying sexual predators in a neighborhood, it is not intended to be a screening system. By using a state-provided state and federal background service, it is the state that makes the determination that an individual has or has not been convicted of felonies and sexual offenses. By using fingerprints, it is less likely that an individual will be falsely accused. For those individuals where the state records are incorrect, there is a state appeal procedure in place for the individual to correct the record. In addition, no one except the area Alateen Safety Administrator and the individual will receive any personal information about those who apply for the background check.

B. We concluded that it would be useful to use the WSO titles for the functions in the B-17 and other documents.

Our name WSO Title
Area Safety Administrator
Area Process Person
District Safety Administrator
District Process Person

When District is used, this includes any process persons who are in an Intergroup or AIS serving in this capacity.

Sandi also suggested that there be some simplifications to the Candidate Profile Forms as a result of adding the background check information to the B-17.

C. Ten Items Listed.

I had difficulty completing the minutes concerning these issues. I finally realized

that it was because I was a participant in the discussion, I didn't write down everyone's input. I did keep track of our decisions, however. If you feel any part of these minutes do not show an opinion that you may have expressed or that it was not properly represented, please let me know.

Art presented a draft of language for the 10 items listed. The discussion was spirited and positive, reflecting that we do believe in the need for protection of the teens and the adults, though we have differing opinions over when to use of the words "requirement" and "recommend". The original draft is included as an attachment, as well as the proposed final draft.

Item a. Discussion centered on what happens when a second sponsor doesn't show up and what happens when the Alateen Group has a single sponsor and hasn't been able to find a second sponsor. The group came to the conclusion that making two sponsors a requirement would force some groups not to meet on a particular night, or not meet at all. Art was concerned about the safety of the adult and the teen when the sponsor might be alone with one or two teens. Finally, the decision was made to use the wording in the Alateen Safety Guideline G-34. The group consensus was to encourage the Alateen Groups to avoid the practice of having a single sponsor without forcing them to disband if they didn't.

Item b, f and h. Items b., f. and h. are combined because they deal with interactions outside the meeting. Some of the discussion centered on what to do if a teen was abandoned by their parent or guardian after a meeting. Should the sponsor then take them home? Art defined some of the risks. Being involved in an accident with someone not known to the parents could subject the sponsor to serious charges. The sponsor or the teen may act inappropriately and there is no corroborating witness to help in understanding what actually occurred. Alternatives to taking

the risk is to call the parent, since many of us now have cell phones or calling the police department so they can take the teen home. Alateen Groups should encourage their members to carry signed travel Authorizations with them just for this instance. None of this discussion made it into text for the requirement.

Item c. No change.

Item d. We added “, district or AIS” after Al-Anon Family Group.

Item e. No Change

Item f. The language from the section was moved to Item b. since that article also addressed behaviors before or after a meeting. The consensus was that placing all of it in one location would make it easier to understand.

Item g. Most members of the committee opposed the idea of making this statement be a requirement. It was pointed out that the two teen conferences have at least two sponsors, one male and one female, and that the ratio of adult to teens was typically at least 1 to 4. Some of the meetings at NoCAC are for sponsors only, taking the adults out of the Alateen meeting. We noted that there was still the requirement that two sponsors be in those meetings. The committee decided to use language similar to that of item a.

Item h. was seen as covered by item b. so was moved there.

Item i. We had no discussion and no change to this item.

When you read the new proposed changes in the doc, I left the paragraph items with the original letter designation. I believed this would make it easier to explain to those who are following the discussion from the current B-17. After the committee agrees with the

wording, I'll go back through the B-17 document, add this language, make the wording changes to agree with the WSO Guideline and renumber as appropriate.

Sincerely, **Art B.**—submitted by **Vic A., Chairman**

Meet our New Coordinators for NCWSA

Alateen Coordinator

May 13, 2006

It has been a busy few months starting to get organized. Here's what I have accomplished so far. Always more to do than I have time but the program tells me to do First Things First and Let God and Let God.

Attended the Alateen Convention Fundraiser in February. Great turnout and we raised \$1200 for scholarships for the convention.

Attended the Alateen Safety Committee meeting in March and participated in the discussion about the new fingerprinting and background check process and we discussed additional safety requirements. Will work with Sponsors and Coordinators as needed to get this implemented this summer.

Worked with the Alateens on the Convention Committee and made final preparations for the Convention in April.

Spoke at the Convention in May and provided Alateen Sponsor workbooks to any Sponsors attending the convention. Each sponsor was provided a red ribbon of Thanks and recognition.

- Plan to attend the Woods – Growing Together Weekend in May
- Plan to begin Sponsor Workshops in June at District 18 and 23.
- Plan to attend SCAC in July and NOCAC Bash the end of August. Check out the event details online.
- Plan to have first large workshop in the northern section this summer, date to be determined. Second workshop will be in the central section this fall after Assembly.

Handouts from WSO provided to each DR and Coordinator include:

- Alateen Sponsor Preparation Workbook
- “Web Talk” Alateen On-line Bulletin Board –Trial Run this summer. Volunteers needed. Must sign up with Chris by 6-17-06. See Form in packet.
- Survey regarding Alateen Traditions – WSO to vote on whether to keep or change the Alateen Traditions. Please voice your opinion on the survey and return by the Assembly in September. Additional workshop hopefully at NOCAC.
- Need more sharings for the Alateen Express. Please contact Carl.
- Let Ari know about what kind of special event you would like to have for Alateens.
- Still working on the District sponsor list, Coordinator list, available speakers list. Individual contacts should be complete by this summer.

Please contact me if you have questions/info or need help keeping Alateen growing!

Thanks again for the opportunity to serve and grow, Alateens Rock, so Let’s Roll,

Chris M., Alateen Coordinator

NCWSA ARCHIVES Report

30 May, 2006

Plans are under way to write Guidelines for the new Area Archives Committee which was approved by our Area Committee at the May 2006 meeting. There will be from three to five members to assist the NCWSA Area Archives Coordinator at various times during the year.

Longtime members with at least ten years in Al-Anon-Alateen are eligible. Other factors are yet to be determined; times to meet all together, or at staggered times. But the new Guidelines for the NCWSA Archives Committee are expected to follow the job description, (B-8).

The WSO Archives Coordinator has these Guidelines.

Irma C.

NCWSA Archives Coordinator

Bylaws and Insurance Report

28 May, 2006

Insurance

Insurance discussions within the Area:

1. I attended the District 13 business meeting in March and provided input to their insurance discussion.
2. I attended the Alateen Safety Committee meeting in March and provided input as to potential liability issues, if and how the Alateen Safety Guidelines may affect liability coverage, and clarified some confusion about terminology.
3. I am scheduled to attend the District 12 business meeting in June to discuss insurance.

I reviewed the minutes on Topic 5 from the February NCWSC DR Meeting and have developed several courses of action:

1. ATTENTION ALL DRs – I am willing and hopefully available to attend your district business meetings to discuss insurance.
2. I am distributing some very basic information about the various types of insurance and what is covered by each type.
3. I have developed an insurance survey I am distributing today and would like every district to complete and return to me. There is currently no information in my files about what type of insurance the districts have. This survey will allow me to have a record of insurance coverage within our area. It will be very useful to me in order to determine what the needs are. It will also give me the opportunity to build an information resource. I’m sure the results will be very useful to the districts, also, at least to any districts investigating insurance coverage options.

Please complete this survey and return it to me by July 15. This should give me enough time to compile, review and analyze the results, determine if a course of action is readily apparent, and prepare a report for the September Assembly (hopefully) or the October NCWSC meeting (definitely).

4. I would like to ask that we form an Insurance Task Force/Committee to thoroughly investigate and report out on insurance options. I know insurance coverage for us (AI-Anon) is very confusing to insurance professionals. This is due to our unique structure. There have been times I have provided the answers to the brokers and insurance companies I've dealt with so far instead of *receiving* them. Our broker has suggested that I meet with one of their brokers up here to review our questions and for them to then do the research and report back to us. I don't think I want to shoulder either the entire responsibility or the entire work load for providing thorough and accurate answers to the NCWSA on insurance options and the issues involved. I have seen that discussing insurance coverage brings up strong feelings having to do with money, fear, responsibility, boundaries, and others. This is an important issue and I believe it is best served by more than one individual.

Please be patient. It will take time to sort through the questions, do the research, develop options, and have a final report on insurance coverage for districts within our area.

The question has been raised as to why the WSO doesn't purchase insurance and offer it to areas and districts. This is not possible because each state has different laws and regulations about insurance coverage. It would also be incredibly difficult to determine how they would break out the

premium payments for areas and districts involved. Bottom line – this will never happen. However, it may be possible for the NCWSA to purchase an umbrella policy and make it available to interested districts. This is one of the options that will be explored.

Bylaws

I have had sporadic e-mail problems over the last several months. The techs recovered most of the e-mails that disappeared but said a few may have remained lost. If anyone has sent me Guideline or form updates, please re-send them as I didn't see any when I reviewed my e-mail files.

I have nothing else to report on Bylaws. **Peggy P., By Laws Coordinator**

NCWSC Facilities Report

May 13, 2006

- I. Information on each event is sent out in a missive on the List Serve once each contract is signed. It is up to the DRs and Officers to disseminate the information to those who need it.
- II. Assembly: DoubleTree in Modest Sept. 8, 9, 10: contract signed Singles/Doubles \$96, Triples \$106, Quads \$116 all plus tax. Thanks to Debbie O. for getting the bid.
- III. Committee Meeting Oct. 20 and 21: a work in progress. Arlene O. is getting one more bid, we have a good bid from Jack London Hotel in Oakland. Thanks to Joe G. and Arlene for helping on this one. Info will be put out on the List Serve as soon as a deal is concluded.
- IV. Feb. 2 and 3, 2007: This will be at the Lighthouse at Pacific Grove. Final details are being worked out. Thanks to Kim for helping get this one off the dime.
- V. Convention 2007: Committee is thinking about the north Lake Tahoe area and I have a quote from one hotel Squaw

Valley. Jane has asked me to research some other options and I will do this soon. Distances may allow use of Amtrak from Bay Area and Sacramento to Truckee with a hotel bus to the event.

- VI. Committee Meeting May 11 and 12, 2007: Joan W. is getting a bid from Jackson Rancheria by June 1, 2006. We have a satisfactory bid from The Pines at Bass Lake. I will let you know the results once we have them. The Pines is so popular we need to book way in advance. Lovely area and perfect for an after meeting Sunday visit to Yosemite.
- VII. After the meeting I was asked to get rates for staying over at hotels for those who want to do so and I will do this. I was also asked to get two tables for Archives displays. I will add Al-Anon Family Groups to the hotel directories where we stay. Any information on churches that allow us to hold Committee Meetings at their locations is welcomed.

Love in service,

Gene H., Facilities Coordinator

Group Records Report

NCWSC May 12, 2006

It has been an amazing ride the last couple of months, getting the tools to update the database for NCWSA. I am still learning but over all it hasn't been too bad. Below is a list of things I have accomplished to date.

1. Updated the database for all changes received through today May 11, 2006.
2. Gave the Treasure report of all active groups for Treasures First Appeal.
3. Printed two (2) copies of labels for the 12 stepper, due to the first one going out so late, it was recommended to make two copies so the next one would be on time.
4. Printed reports for Alateen Coordinator and Alateen Safety committee.

5. Printed report for Institutions.
 6. Printed report for the Spanish Speaking Coordinator and the Spanish Speaking liaison.
 7. Made copies of the Welcome letters to get out New Meeting Packets.
 8. Printed DR report for all groups to be updated.
 9. Updated the 12 Stepper Subscriptions through March 2006. All others will be updated shortly and as they come in.
- Keeping in tradition as of today, May 11, 2006 there are 718 groups registered with the area, including 56 Alateen meetings, 23 Hospital and Institutions meetings, and 41 Spanish Speaking meetings. There are 18 men's meetings and 15 women's meetings

Group Registration Updates:

All DR's and GR's please keep the area and WSO updated with your group's information. As this is my first report to the committee, any suggestions and helpful hints will be greatly appreciated.

Thank you for allowing me to be of service, as the 4th Concept states Participation is the Key to Harmony.

Debbie O., Group Records Coordinator

PI/CPC Report - May 2006

My first order of business after attending the February 2006 Business Meeting was to conquer the world. I came home and sent e-mails to all the District Representatives in our area asking for the names, phone numbers and e-mails if available so I could make direct contact with the PI/CPC Coordinators in each District. Districts that did not have a Coordinator agreed to have the District Representatives be their contact person. I then received their invitation to attend the Business Meeting of District #15 and District #26, to present my ideas for getting out the message as well as literature for Lois's Birthday Bash. In addition I received an invitation to attend a workshop in District #26 to discuss the best way to celebrate Lois's

Birthday and again get out the message of Al-Anon and Alateen, I might add all on the same day, I was off and running..

At these events I had the pleasure of meeting Carmen the PI/CPC Coordinator of District #15, as well as the Area Public Outreach Coordinator for Hawaii; we had the chance to exchange ideas and thoughts for our new panel. Marilyn, the Area Outreach Coordinator is also an educational consultant, I think. NCWSA should think about funding a trip for this Coordinator to visit the Islands.

I then received a call from Yvonne Alternate Facilities Coordinator, about a Conference to be held on May 5, 2006 in San Ramon, California. CASC would be hosting 250 counselors from all over Northern California attending the event and we needed to be involved. The PI/CPC Coordinator it seemed was the likely person to be involved and I should rally around this opportunity and I did. The first problem was the funding as the booth for the event was \$250.00. I thought this would be something NCWSC would be happy to help with. I sent them all e-mails and e-mails went back and forth and they finally said they could do this. I then sent out e-mails to all the District Representative asking for literature, schedules and financial assistance.

Elaine the District Representative for District #16 contacted me immediately as they were planning to rent a booth for the event, we agreed I would seek the support and their District would be the on sight people. There were some boulders we had to climb but as of this writing all appears to be going according to plan and it could not have happened without the help of District #16. I am sure Elaine will be making a report on the event.

Next project DAAC Drug Abuse Alternatives Center, located in Santa Rosa and Turning Point their out patient

residential treatment facility. DAAC is recognized as a leader in providing alcohol and other drug services, providing greater access to best practice services for individuals and families. I have been invited to attend a one hour tour on May 25th to learn more about their diverse services and how Al-Anon can be involved. I will also be meeting with David Dickinson the out patient director and hopefully Linda Erickson who is the residential director of the treatment facility, some time in May. They seem very enthusiastic about working with Al-Anon, this really has great potential. It has not been easy to make contact with the Professional Community as they are all over worked and under staffed.

I ask again to be invited to your Districts for any participation or serves I can \be to you and your Districts.

Love in Service,
Linda D., PI/CPC Coordinator

Secretary Report

Not much to report, so far. Minutes were done and sent out along with updated rosters. I learned a valuable lesson as to how to avoid pricy mailings in the future.

At the May committee meeting I will be passing around a master roster for updates. Please be sure to make any updates. The soft copy will be distributed in the weeks following the meeting.

I've learned that for minutes, there was a procedure set up in a prior panel whereby the secretary would submit the draft minutes to the web site for download by committee members. This seems to make sense and next time around I will follow this procedure.

The yahoo group (list server) is, as of the writing of this report, up-to-date.

So far, it has been a pleasure being secretary. Please be aware that I will be

Taking another trip out of the country the second half of June and during that time will not be available.

As always, thanks for the opportunity to serve.

Peter C., Secretary

NCWSA 12 Stepper Report

Committee Meeting, May 12, 2006

Greetings from the editor's desk. Did you receive Issue One, available at the Committee Meeting, produced by Tom K? Another will be sent to you soon. It looked great, and it is an excellent job for Tom's first production. This is the beginning of our term (Of our three year service) and we, service people, are just getting up to speed. Now, as Alternate, I am in charge. To make a Stepper many of you send your articles, I gather them together, several people then review and correct, someone prints the copies, and someone else sends them to you. I am working on the Assembly Issue (#2 of 3) and am feeling more comfortable with the task. I would encourage you about deadline, 1 June for Issue #2 and 15 November for #3.

Love from your trusted servant,

Bruce H., Twelve Stepper Editor

shopdoc@jps.net or ncwsa12stepper@yahoo.com.

NCWSA Web Site Report

May 12-13, 2006

Web Site Committee includes Joe G., James S., Bruce D., Art B. & Jim S. Thank you for your volunteering for working on the committee and your time in working on updates and additions.

There were many changes submitted and resolved since the beginning of 2006.

- 39 – Dependant district & AIS meeting schedule changes and additions

- 63 – Calendar changes and additions
- 76 – E-mail questions submitted and responded to via the web site

The Sacramento AIS (Districts 6-10) has become an independent web site linked from the NCWSA Web Site. A very nice job has been done in the design of this web site and it is very user friendly.

A request was denied to link to documents and forms on the WSO Web Site password protected are at

<http://www.al-anon.org/members>.

Follow the instructions on the page to log in which is your meeting name **plus "afg" at the end**. Specific requests were for the Service Manual updates. A complete Service Manual, in PDF format, can be downloaded from this site under the WSAO Members link under Group Services and Service Manual.

The web site committee will begin removing Alateen meetings that do not have a WSO registration number. A list of those meetings removed will be sent to the local District Representative or AIS Liaison. If a meeting has been removed and it is registered please reply with the WSO # for that meeting and I will research the meeting and add it back to the schedule if appropriate.

NCWSC Coordinator Forms and Guidelines are on the web site under Services; Forms and Guidelines. If updates are needed to any of these Forms or Guidelines please send a list of changes to Debbie O., Group Records Coordinator who will send an updated form to update to the web site.

Yours in Service,

Jim S. Web Site Chair

District News

(A for Al-Anon, T for Alateen, I for Institution, S for Spanish)

NOTE: Normally, Districts do not submit reports at the NCWSC meetings, but since we had reports, they are published below. However, at Assembly DRs should be prepared to give their report and a district holler!

District 1 25 Meetings (23 A, 2 T)
Jennifer M.

District 2 11 Meetings Jane M.

District 3 20 Meetings (18 A, 1 T, 1 I)
Irma C

District 4 21 Meetings (15 A, 6 T)
Charlene R.

District 5 Report 51 Meetings (45 A, 2 T, 4 S) Erik N.

Greetings from District 5 Sonoma & Napa Counties.

All is well here. Most service positions are filled. I am truly blessed to have such great officers & coordinators. They are all very enthusiastic about their service work.

My Alternate DR is absolutely the best ADR I could ever dream of having.

Our Alateen Coordinator has a couple of new Alateen meetings in the works.

We have a new recording device from our Tape Librarian so our speaker meetings can be taped or rather "CD'd".

The Special Event Coordinator organized a work shop on Step, Tradition and Concept 3 in April. Our past Delegate Vicky will be speaking on Dual Membership in June, which will be great for all new GR's since it will be discussed at Assembly in September.

Sandi our current Delegate to the WSO will be speaking at our next District meeting about her experience at the World Service Conference in Virginia Beach.

We are also trying to organize some "Fun"-raisers to help more GR's attend Assembly.

Our Institution Coordinator is working on having new meetings, one of them in prison.

Our Literature Depot is thriving.

The Liaison between AA & Al-Anon is trying very hard to cooperate with AA, but I guess some AA-members in District 5 does not think Alcoholism is a family disease..... lol...

We just voted in a new Insurance Coordinator & PICPC Coordinator.

Every second month we have new updated schedules from our Schedule/Voicemail coordinator.

Check out our great newsletter "The Alagram" in your folder.

Last, but not least check out our Website:
www.ncwsa.org/d05.

On a personal note with the help of all attendees at the District meeting I have cut the meeting time from 2 hours to 1½ hours. If we do not have time for all coordinator reports I encourage them to write their report to the news letter.

We've had some discussion about whether using Lois W.'s name in the literature is a violation of the traditions. Also we had a lively discussion about GR's attendance (or lack there of) at Assembly. It is a challenge for many groups to send their GR to Assembly whether it is a lack of funds, interests, or information as to what Assembly is all about.

Al-Anon hugs

Erik N, District Rep

District 6 Meetings Carl S.

District 7 Meetings Kathy H.

Three Alateens and two Alateen sponsors had a great time at the Growing Together Weekend at "Woods." An Ice-Cream Social fundraiser is planned to benefit the NoCAC fund at the July 29 speaker meeting.

Looking into purchasing insurance for the District. We need more Alateen sponsors.

Kathy H., District Rep

District 8 29 Meetings (28 A, 1 T) Carol G.

District 9 Meetings Joan W.

District 10 Report Meetings Claudia M.

May 31, 2006--District 10 consists of Placer County and parts of Sacramento County.

We are a large district and our business meetings are once a month on the third Wednesday of the month. This past year a men's group has started in Orangevale. I know of one meeting that has folded and two new meetings that have started. One new meeting is an offshoot of The Parent's Serenity meeting that meets on Monday evenings and the new meeting meets Wednesdays at noon.

We keep in contact with the AIS District 6-10 Intergroup with our Alternate Group Representative, Irene H. She is doing a fabulous job keeping us informed. We have a PI/CPC coordinator Kimberly N. She has started off with finding volunteers to man a table with literature at the annual Rocklin Jubilee. This is a public event that we hope to inform others of the Al-Anon program.

Our treasurer Melinda is resigning and we are looking for her replacement. We still need an Alateen coordinator position filled but we have a member interested in the position of Institutions coordinator. Yeah!

May 21, Vicki H. came to our Monthly Speaker Meeting and held a Dual Membership workshop. We had a good turnout even though we had a freakish rain storm. There was a lively discussion on the issue. Vicki was a wonderful mediator and I came away with new ideas and a lot of information to share with the District. Thank you Vicki for your service.

We had a very successful fundraiser in March and our panel has decided to create a budget. I have not been involved in budgeting in Al-Anon but I guess we will find out what is involved at our next business meeting.

Gratefully Submitted

Claudia M., District Rep

District 11 26 Meetings (23 A, 2 T, 1 S)

Colleen M.

District 12 38 Meetings (35 A, 1 T, 1 S)

Patti M. May 12-13, 2006

District 12 encompasses all meetings within the San Francisco city limits and one meeting in Daly City. Currently we have 38 meetings, including one conducted in Spanish. We have book-study and speaker-discussion meetings, special focus groups and an 11th-Step meditation meeting. We also have a monthly speaker meeting on the second Sunday of each month.

We have several well-established beginners meetings, including two at the Kaiser CDRP facility; one is a meeting-on-wheels and the other is an eight-week beginner program based on the Al-Anon G-2 Guidelines. We have recently been contacted by Ohlhoff Recovery House and asked to start a beginners meeting there too.

Although we still do not have any Alateen meetings, we have done some outreach at school health fairs. We still hold our pre-teen meetings on an as-requested basis; when the kids show up, we hold a meeting.

Attendance at our monthly district meetings is good. We now have enough GRs to form a quorum so that we can take care of our district business. This month, we put the business aside and worked on a group inventory. We all had a chance to participate; many helpful suggestions were made. It was discovered that the DR tends to wander off track from time to time!

Most of our district-level positions are filled, except for Public Information Coordinator, so the group has asked me to invite the area PI/CPC coordinator in for a talk to perhaps generate some enthusiasm for the position and doing outreach.

For our June district meeting, we invited Peggy P., our Area Insurance and Bylaws Coordinator, hoping that she can explain our insurance and bylaws to us. We are an incorporated district, so we have bylaws and carry insurance for all of our meetings. Thanks to some painstaking research by our previous DR during the last panel, we learned that we needed to update our district bylaws and obtain directors and officers insurance for ourselves. Thankfully, we were able to do this in 2005, with the help of several dedicated members, especially Helen W. and Carole P.

Although I was unable to attend the year's first committee meeting in Sacramento, I attended an excellent workshop lead by Vicki H., on Dual Members and Service Beyond the Group Level. I also had a chance to serve as one of several tour guides for the delegates tour of San Francisco in March. We rode a motorized cable car through the streets of San Francisco in 44-degree weather. B-r-r-r-r-r was that cold!

Finally, our district newsletter is available on our website www.al-anonsf.org.

Respectfully submitted, **Patti M, District Rep**

District 13 33 Meetings (31 A, 1 T, 2 S)
Carol L.

District 14 Report 56 Meetings (42 A, 3 T, 5 S)
I'm very excited about the activities in District 14 (Central and Eastern Contra Costa County). We operate also as our own AIS.

We are in the beginning phase of a dynamic outreach program. Nina P. developed a brochure targeted at prospective members which combines "Is Al-Anon for You?"/"Did You Grow Up with a Problem Drinker?" questions and brief excerpts from CAL (with WSO permission) with our District Meeting Schedule. We've placed them in brochure holders with a phone number for refill information at approximately 100 locations, including medical and mental health practices, homeless shelters, places of worship, schools and libraries. We are also exploring the possibility of persuading some local radio talk show hosts to feature a group of Al-Anon members on a show segment, and are planning to follow up on the WSO's new PSA mailing in June hoping to get some air time in our District.

Our Spanish liaison has done a wonderful job getting us connected with the several Spanish fellowships in our area, and Spanish GR's are participating in the district meeting as well as attending Spanish Intergroup. The large Spanish fellowship in Concord has just celebrated its first anniversary.

Our Literature Distribution Center serves a wide area and contributes to our financial stability. We've decided to donate a set of literature to each new meeting; perhaps it's no coincidence that we've had several new meetings start this year in our district.

We've participated in cross-district activities, such as the School Counselors meeting in May in San Ramon. We put on a workshop at Convention. Two members of the District besides the DR serve on NCWSC. One of our members has been instrumental in getting several telephone meetings going, listed, and approved by WSO.

We have lively and productive district business meetings once a month. About 75% of groups in the district are represented at each meeting. We reward service by sending as many people as we can to RSS: we draw names based on attendance at district business meeting (one slip in the pot for every meeting attended). We hold a Concept Study meeting one-half hour before the district business meeting.

We're working on incorporation. The district meetings don't need insurance, and most of the group meetings have moved to locations that don't require it, but we're concerned about officers' and directors' liability as well as general liability.

We're gearing up for our first ever Day In Al-Anon February 10, 2007. We practiced with an Afternoon in Al-Anon last October. At the time of writing, we don't have a theme, but we have a place (San Ramon Valley UMC in Alamo) and a dynamic chair, Yvonne d. So put it on your calendar and come to District 14

Johanna M.M., District Rep

District 15 29 Meetings (20 A, 5 T, 5 S)
Arlene O.

District 16 Report 24 Meetings (21 A, 3 T) Elaine S.

Greetings from District 16! Located in the Central section of NCWSA, our District includes the communities of Dublin, Livermore, and Pleasanton. Our district is comprised of 21 meetings, including one men's meeting, two women's meetings, an

adult child meeting, a couple's meeting, a pre-teen meeting and two Alateen meetings.

This past year has been one of transition for us, since most of the group reps, district coordinators, and district officers are new in their positions. We also had to find a new location for our district business and speaker meetings. We've become comfortable in our new home for these activities and as a result of having a larger space for our monthly speaker meeting, we've seen an increase in attendance.

This spring we held our District 16 Day in Al-Anon meeting in April, with Father Tim M. as the featured speaker. Our co-chairs and their committee did a fabulous job, and the event was a wonderful success. We also participated at Alcoholics Anonymous' request in the NCCAA Convention in San Ramon, organizing Al-Anon meetings, staffing a literature table, and selling A LOT of books! Many thanks to Jeanne D., our Alternate DR, for working on that effort with the local A.A. committee.

In the past several years, we've focused on building and re-energizing our Alateen program that had recently dwindled. These efforts have paid off, and I am pleased to say that we have a very active Alateen sponsorship program, with nine Alateen sponsors, two growing Alateen meetings (both of whom have Alateen Group Reps who attend District business meetings), and a thriving preteen meeting. We have been able to provide scholarships for teens to attend Alateen functions, and support periodic pizza parties for the meetings. This growth can be attributed to the enduring efforts of Ruth K., our previous Alateen Coordinator. Her successor as of 2006, Shawn A., grew up in the Alateen fellowship, and is carrying on Ruth's dedication and commitment. He has assumed his new role with enthusiasm and great energy!

We are particularly proud of our Public Outreach activities, spearheaded by Trish and

Jerry M. Through their organizational skills and philosophy of “attraction with persistence”, District 16 has:

- An active Speakers’ Bureau of over 20 people, who have spoken (or are willing to do so) at shelters and recovery centers
- Participated in health fairs and conferences, one in partnership with District 14
- Provided CAL to crisis centers, paramedics, legal representatives, counselors, school libraries, and physician offices.

Most of our fundraising efforts go to support these outreach activities, and I am awed by, and very grateful for the stewardship that Trish and Jerry have demonstrated in their positions.

We’re planning now for our WinterFest on November 4, 2006 (a half-day event of workshops, potluck dinner and speakers), and next year’s Day in Al-Anon on April 28, 2007.

As a new DR, I came to this position with excitement and a fairly good quotient of trepidation. But, believing what I had been told that “God doesn’t call the qualified, God qualifies the called”, I put one foot in front of the other and am, with the grace of God, trying to be the best District Representative I can be. I rely on the wisdom of those who have done this job before me, and I’m particularly grateful for Lori K., the past DR, and her willing guidance.

I am especially thankful for, and constantly amazed by, the dedication and leadership demonstrated by the trusted servants of District 16. They do a wonderful job in their positions, which makes my job infinitely easier. It is my distinct privilege and honor to serve District 16 as its representative.

In gratitude,
Elaine S., District Rep

District 17 Report 11 Meetings (9 A, 2 T) 11 May 2006

District 17, the FUN district covering Fremont, Union City and Newark, is continuing strong as we move to the midpoint of 2006. Our new panel of District officers meets on the fourth Friday of each month. Meetings have a majority of the group representatives in attendance, and most of our service positions are filled. Frankie just took over as treasurer, helping Dena practice rotation of leadership after 8 years in the position. We are still looking for a trusted servant to be the district telephone information coordinator.

Our new Thursday evening Spanish language meeting is going well, with five people attending most weeks. Lois and Madelyn from our PI team supported a community college health faire last month. We have a new Friday evening meeting co-located with AA that just started last week, and the Fremont AA Fellowship is encouraging Al-anon participation at a 2pm Sunday Open AA meeting. This is the second new meeting for this year, bringing us to a total of 12 weekly meetings (9 English, 1 Spanish, 1 Alateen, 1 Pre-teen), plus our monthly birthday speaker meeting.

The district trusted servants are continuing to study a concept each month, working through concept four so far. We also have a trusted servant share at the district meeting each month. Thanks to Judy, Nancy and Stephanie for letting us get to know them better.

Our district holds a monthly fellowship potluck and birthday meeting the third Saturday of the month. In February we had Art B. and Sarah B. from San Jose share their experience, strength and hope. March was our own Marty, and April two of our Alateens, Alex G. and Charlotte shared.

Our big fundraiser for the year is our fall Day in Al-Anon. The committee is working

through planning for the event, which will be held October 14th in Fremont.

Love in Service,
Joe G., District Rep

District 19 66 Meetings (51 A, 5 T, 10 S)
Linda W.

District 20 27 Meetings (23 A, 3 T, 1 S)
Annette W.

District 21 48 Meetings (36 A, 3 T, 3 I)
Jennifer H.

District 22 20 Meetings Jeff D.

District 23 Report 27 Meetings (23 A, 1 T, 3 S)

We've been working on getting a district speaker meeting going. Our last district meeting we are going to have our first speaker meeting on the 9 of June. Our PI coordinator Maric reported that she has 900 names for our mailings. We voted to purchase 900 copies of the *Forum*. I've started visiting meeting in the district. I am encouraging Fellowship get together with other groups in the district. I had one individual take to me about it and perhaps their will be one. I gave out some ideas of what to have.

I have the Delegate coming to our next district meeting in July. Until the next time.

Hugs

Harlan H, District Rep

Writing & Shares

Jo V. (1917-2006) - an Al-Anon Pioneer

“Josephine VanLindt, entered into rest in San Jose, CA, March 19, 2006. Beloved wife of the late William I. VanLindt, loving mother of William P. VanLindt, Nancie (Robert) Stimler and Randy VanLindt and devoted grandmother of Nathaniel & Lara VanLindt, Valarie Linhart and Vanze

Stimler. Great-grandmother of five. Dear sister of Lucile Nobarga and Emile Pillars. A native of San Jose, CA, age 88. A member of the Senior Center of Willow Glen and Al-Anon.” (March 22, 2006 San Jose Mercury News.)

Jo was one of those early pioneers in Al-Anon who helped to form Al-Anon in Santa Clara Valley. She began her recovery from the family disease when she went with her husband to AA in 1962. At the time, there were two AA Family Groups near her home, the Saturday night Trinity Group at 2nd and St John St (which first formed in 1946) and the group that still meets on Thursday at St. Mark's church on Pruneridge in Santa Clara. When AA told the groups in 1962 to either drop the AA name or the word “Family”, the spouses of the sobering alcoholics formed companion Al-Anon Family Groups. Within two years there were eight groups in Santa Clara County. Members of these groups formed an Intergroup and elected Jo as their first chairperson. She found an office for Intergroup at the Santa Clara County Welfare Building on Hedding and Young Streets. Jo continued in service to these groups and sponsored several women through the years. She refused to sponsor a man who attended the Saturday night meeting, stating that men sponsor men and women sponsor women, but she allowed that man to be sponsored by the otherwise all-women's group.

I met her about 1983 when I began to attend the Trinity group. During those first years, her wisdom, serenity and simplicity was apparent and I wanted to be like her. She was instrumental in helping me learn how to handle Public Information and how to help Alateen members. As I entered area service, I asked her to take on a service position at the area. She replied, “It's time for the young ones to make the decisions.” She showed me how to let go and let our new members take over many of the necessary functions. She loved to tell us how she taught tennis to the “old people”, even though many were younger than

her. She stopped coming to meetings when it became apparent to her that driving at night was for others but she never left the Al-Anon program. I often wished she had been my mother, because her love of life was a great and infectious way to live.

When Lois W., co-founder of Al-Anon, said, “It may take only one person to start something, but growth comes from the many who continue to serve.” Jo was one of those pioneers who started something here in Santa Clara Valley that the many of us can keep alive.

Sincerely, Art B

For the purpose of voting the bylaws define:

Members: Members of NCWSA are any persons selected as a Group Representative (GR) (as specified in Section 4 of the bylaws) of any Al-Anon Family Group or Alateen Group registered with the Group Records Coordinator of NCWSA and who attends any duly authorized regular, special or election meeting of NCWSA members (hereafter referred to as Assemblies).

Termination: Notice is hereby given that any GR who does not attend any regularly scheduled Assembly shall be considered a terminated member of NCWSA for that Assembly only. Any GR who will not be attending the regularly scheduled Assembly who wishes to lodge an objection to his or her termination must do so, preferably in writing, not later than 5 days before the scheduled Assembly

WHAT TO BRING TO ASSEMBLY

- 1. The Assembly issue of the 12 Stepper**
- 2. Your Service Manual***
- 3. NCWSA By-Laws***
- 4. An open mind, an open heart**
- 5. Your sense of humor**

***If your group doesn't have these, they may be purchased at the Assembly.**

Financial Report 2005

Income

	<u>Jan - Dec, 2005</u>	<u>Budget</u>	<u>\$ Over Budget</u>
10a · Individual Donations	\$4,765.37		
10b · Donations - Group	\$35,055.63		
10c · Donations - Other	\$12,374.07		
10Z · Donations Income - Other	\$0.00	\$0.00	
Total 10Z · Donations Income	\$52,195.07	\$35,000.00	\$17,195.07
11 · Literature Income	\$43.00	\$300.00	-\$257.00
12 · Stepper Subscriptions	\$67.00	\$200.00	-\$133.00
5 · CD/Money Market Dividends	\$296.00	\$500.00	-\$204.00
6 · Assembly Income	\$6,531.85	\$8,500.00	-\$1,968.15
Total Convention Income	\$16,640.60	\$13,000.00	\$3,640.60
9 - H&I Conference Income	\$758.00		
Total Income	\$76,531.52	\$58,400.00	\$18,131.52

Expenses

Total 17Z · Officers	\$1,620.26	\$5,000.00	-\$3,379.74
Total 26 · WSC	\$1,612.00	\$1,800.00	-\$188.00
Total 27 · SWRDM	\$2,553.34	\$3,000.00	-\$446.66
Total 28 · RSS	\$1,186.56	\$2,000.00	-\$813.44
Total 24Z · Conferences (Officer/Delegates)	\$5,351.90	\$6,800.00	-\$1,448.10
Total 30Z · Coordinators	\$1,273.68	\$3,950.00	-\$2,676.32
43Z · Committees			
44 · Action Committees	\$0.00	\$500.00	-\$500.00
45 · Alateen Safety Committee	\$1,409.62		
46 · Budget Committee	\$189.14	\$200.00	-\$10.86
47 · By-Laws Committee	\$0.00	\$100.00	-\$100.00
49 · Executive Committee (EC)	\$0.00	\$700.00	-\$700.00
50 · Internet Committee	\$234.55	\$600.00	-\$365.45
Total NCWSC Meeting	\$7,509.76	\$8,000.00	-\$490.24
Total 43Z · Committees	\$9,343.07	\$10,100.00	-\$756.93
Total 55Z · Assembly	\$9,001.37	\$7,500.00	\$1,501.37
Total 56Z · Conventions	\$15,448.94	\$10,100.00	\$5,348.94
Total 58Z · H&I Conference	\$1,144.55	\$800.00	\$344.55
Total 54Z · Events	\$25,594.86	\$18,400.00	\$7,194.86
59 · NoCAC Grant	\$0.00	\$1,500.00	-\$1,500.00
61 · Literature	\$25.00	\$200.00	-\$175.00
62 · Stepper Expenses	\$3,593.77	\$2,400.00	\$1,193.77
Corporate Expenses			
72 - Insurance Expense	\$3,999.00	\$4,800.00	-\$801.00
73 - Legal & Accounting	\$785.00	\$4,500.00	-\$3,715.00
74 - License & Permits	\$170.00	\$300.00	-\$130.00
76 - Taxes & Penalties	\$45.85	\$450.00	-\$404.15
Total 70Z - Corporate Expenses	\$4,999.85	\$10,050.00	-\$5,050.15
90 - Bank Adjustments/Fees	\$104.40		
Total Expense	\$52,453.11	\$58,400.00	-\$5,946.89

Net Income	\$24,078.41	\$0.00	\$24,078.41
-------------------	--------------------	---------------	--------------------

NCWSA Balance Sheet as of December 31, 2005

ASSETS

Checking/Savings	
101 · Citibank - New Account	44,205.59
108 · Alateen NoCAC Account	8,819.44
Total Checking/Savings	53,025.03
Other Current Assets	
104 · 12 Mo CD-Acct. #16	5,293.36
105 · 12 Mo CD-Acct #12	5,340.43
106 · Money Market - Acct. #7	5,155.01
115 · Inventory - Literature	
115B · Translation Literature	415.79
Total 115 · Inventory - Literature	415.79
120 · Postage Account	629.89
Total Other Current Assets	16,834.48
Total Current Assets	69,859.51
Fixed Assets	
150 · Computers & Software	6,342.00
152 · Accumulated Depreciation	-5,634.00
Total Fixed Assets	708
TOTAL ASSETS	70,567.51

LIABILITIES & EQUITY

210 · *Sales Tax Payable	352.65
Total Current Liabilities	352.65
Total Liabilities	352.65
Equity	
300 · Opening Bal Equity	43,472.00
3900 · Retained Earnings	2,664.45
Net Income	24,078.41
Total Equity	70,214.86
TOTAL LIABILITIES & EQUITY	70,567.51

Tentative Agenda NCWSA Assembly
September 8-10, 2006
Modesto, CA

Friday

4:00 - 8:00 pm Assembly Registration and Voting Registration
8:00 pm GR Orientation
DR Meeting (discuss & vote on Intergroup Chairs attending DR meeting)

Saturday

8:00 am Opening – Serenity Prayer, Traditions, Concepts, Warranties
Chairperson’s Welcome/Announcements – Jackie B.
Committee roll Call and District Holler – Peter C.
Review of voting procedures and voting member count – Peter C.
Approval of Minutes from 2005 Assembly
Open positions: Archives Coordinator, Alternate Website?
District Reports (7)
Coordinator Reports (3)
DR Meeting report
NCWSA List serve/ Secretary’s Report – Peter C.
Treasurers Financial Review and Report – Nancy M.
Committee Reports – EC, Budget Committee
Assembly bids – 2007 - (Northern Section)
Audit report by Budget Committee – John C.

Lunch

District Reports (7)
Coordinator Reports (4)
Secretary’s Report – Peter C.
Chairperson’s Report – Jackie B.
Workshop – WSO Representative
Intergroup Reports: Hispanic, Santa Clara Valley, District 6-10 (3)
Old business
7th Tradition
New Business
Coordinator Reports (4)

Dinner

8:00 pm Delegate’s Report – Sandi C.
Speaker - WSO Representative

Sunday

8:00 am Opening – Serenity Prayer, Traditions, Concepts, Warranties
District Holler – Peter C.
Review of voting procedures and voting member count – Peter C.
District reports (7)
Budget Report – John S.
Coordinator Reports (4)

Lunch

District reports (6)
New Business

2007 Proposed Budget NCWSA

Presented to NCWSC 5/13/06		2,003	2,004	2,005	2,006	2,007
Line #		Actual	Actual	Actual	Budget	Proposed Budget
	<u>Income</u>					
5z	CD/Money Market Dividends	274	187	296	300	300
6z	Assembly Income	3,131	7,302	6,532	6,200	6,200
7z	Convention Income	8,450	11,124	16,641	12,000	13,000
8	Alateen Special Event Income		828		700	700
9z	H & I Conference Income	861	427	758	500	525
10Z	Donations Income	35,147	42,837	52,195	38,525	42,000
11Z	Literature Income	327	269	43	250	250
12	Stepper Subscriptions	137	155	67	175	175
	<u>Total Income</u>	48,328	63,129	76,532	58,650	63,150
16	<u>Expenses</u>					
17	Total Officers	2,906	3,581	1,620	5,000	5,000
	<u>Conferences (Officers/Delegate)</u>					
26a	World Service Conference (WSC) Assessment	1,600	1,600	1,612	1,800	1,800
24z	Total Officer Conferences (WSC, SWRDM & RSS)	2,968	4,345	5,352	5,100	5,100
30z	Total Coordinators	3,562	1,774	1,274	3,700	3,700
43	<u>Committees</u>					
43z	Total Committees (Includes NCWSC Mtgs.)	10,496	7,986	9,343	9,800	10,300
54	<u>Events</u>					
55z	Assembly Total (Incl. Election Assy. '01 & '05)	4,608	4,948	9,001	6,000	7,000
56z	Convention Total	8,243	12,837	15,449	12,000	14,000
57z	Alateen Special Event Total		515		600	600
58z	H & I Conference Total	1,919	1,344	1,145	1,250	1,250
54z	Total Events	14,770	19,645	25,595	19,850	22,850
59	NoCAC Grant	1,500	1,500	0	1,500	1,500
61	Literature Total	296	2,445	25	200	200
62	Stepper Expenses	2,365	2,379	3,594	2,500	2,500
63	NoCAC Registration (for NCWSC)		476	546	550	550
	<u>Corporate Expenses</u>					
70z	Corporate Total	7,295	5,230	5,000	10,350	11,350
80	Miscellaneous Expenses	2,839	0	0		
90	Bank Adjustments/Fees		60	104	100	100
	<u>Total Expense</u>	50,598	49,420	52,453	58,650	63,150
	Net Income () = Over Budget	(2,270)	13,709	24,078	0	0

Net Income by Event or Function	2,003	2,004	Projected 2,005	Projected 2,006	Projected 2,007
Assembly	(1,477)	2,354	(2,470)	200	(800)
Convention	207	(1,713)	1,192	0	(1,000)



Northern California Al-Anon Family Groups

Presents an



Alateen Sponsors Workshop

For Prospective and Existing Sponsors



Find out about Alateen sponsorship and the Alateen Safety Requirements

November 4, 2006 2-4pm

*At Trinity Lutheran Church in Pleasanton
preceding*

District 16's Winterfest Celebration

Hear from an Alateen why Alateen is so important
and how



“Alateens Rock”

Hear from experienced sponsors why they keep
coming back and how sponsorship is an important
part of their recovery.

For more information Contact Chris M. NCWSA Alateen Coordinator at (831) 685-1434
or cmrturtle@comcast.net

***Look for additional Alateen Workshops throughout the Area sponsored by
NCWSA and Districts***

NCWSA 12 Stepper Newsletter Subscription Form

This covers three issues of the newsletter.
Published in March, September and December

Amount _____ Check No. _____ Date ____/____/____

Please make payable to NCWSA 12 Stepper Group Personal Gift
\$6 per year, \$11 for two years

Mail to:
NCWSA Treasurer
PO Box 1751
Alameda, CA 94501-0201

PERSONAL Only	New	Renewal
Address change		
Name: _____		
Address: _____		

Have you scribed?
Each registered group receives a
Complimentary copy. However, *if*
The group can afford it, it is suggested
They pay the \$6.00 fee to help the
Stepper be self supporting

Groups Only	Dist # _____	Group # _____
Name of Group _____		
Address 1: _____		
Address 2: _____		

